

ADDENDUM TO THE NEW JERSEY IT STAFF AUGMENTATION CONTRACT
SUBCONTRACTOR AGREEMENT

The rates in this Addendum replace the rates published in Exhibit B of the New Jersey IT Staff Augmentation Subcontractor Agreement (“Agreement”) between Computer Aid, Inc. (“CAI”) and the Subcontractor named below, as a result of the following job titles being added to the New Jersey IT Staff Augmentation Contract M-0817:

- Architect - Level 1
- Business Analyst - Levels 1, 2, and 3
- Database Administrator - Level 4
- Product Specialist - Levels 4 and 5
- Programmer - Level 5
- Project Manager - Level 4
- System Administrator - Level 4
- Technical Writer - Level 4

There are no other changes to the rates previously presented in Exhibit B. All other Terms and Conditions of the Agreement remain unchanged.

These rates will become effective on December 5, 2011. The Subcontractor must check the web-based work request tool to determine the effective rate to be paid for the job requirement and subsequent engagement. Notwithstanding the foregoing, it is understood and agreed that the State of New Jersey retains the right to review and amend the bill rates and therefore CAI retains the right to revise the Subcontractor’s billing rate to CAI. If CAI advises Subcontractor of a revision to billing rates, Subcontractor shall have the option to either (a) agree to the revised rate, or (b) elect to withdraw the resource from the assigned job. The Subcontractor may not compel CAI to pay the original rate agreed to in the Agreement.

Computer Aid, Inc.

Contractor Name

Subcontractor Name

Signature of Authorized Representative

Signature of Authorized Representative

Printed Name

Printed Name

Title

Title

Date

Date

Exhibit B
Rate Schedule - Rate to Subcontractor

Area 1	Area 2
Atlantic	Bergen
Burlington	Essex
Camden	Hudson
Cape May	Middlesex
Cumberland	Passaic
Gloucester	
Hunterdon	
Mercer	
Monmouth	
Morris	
Ocean	
Salem	
Somerset	
Sussex	
Union	
Warren	

Job Title	Level	Area 1		Area 2	
		SC1	SC2	SC1	SC2
Architect	AR1	\$91.50	\$99.90	\$95.30	\$104.06
Business Analyst	BA1	\$50.44	\$55.07	\$52.36	\$57.16
Business Analyst	BA2	\$63.31	\$69.12	\$65.84	\$71.89
Business Analyst	BA3	\$72.19	\$78.82	\$75.13	\$82.03
Business Intelligence Developer	BID1	\$60.55	\$66.11	\$63.53	\$69.36
Business Intelligence Developer	BID2	\$69.80	\$76.22	\$73.22	\$79.96
Business Intelligence Developer	BID3	\$81.48	\$88.97	\$85.44	\$93.29
Data Center Specialist	DCS1	\$35.59	\$38.87	\$36.98	\$43.75
Data Center Specialist	DCS2	\$41.96	\$45.82	\$40.38	\$47.76
Data Entry Operator	DE1	\$16.18	\$17.66	\$16.27	\$17.77
Data Entry Operator	DE2	\$17.74	\$19.37	\$17.84	\$19.48
Data Mart Developer	DMD1	\$53.26	\$58.15	\$55.86	\$61.00
Data Mart Developer	DMD2	\$58.92	\$64.33	\$61.81	\$67.49
Data Mart Developer	DMD3	\$69.96	\$76.38	\$73.39	\$80.14
Data Modeling Consultant	DMC1	\$46.30	\$50.56	\$48.49	\$52.94
Data Modeling Consultant	DMC2	\$52.88	\$57.74	\$55.48	\$60.56
Data Modeling Consultant	DMC3	\$73.37	\$80.11	\$76.96	\$84.02
Database Administrator	DBA1	\$47.05	\$51.37	\$49.30	\$53.82
Database Administrator	DBA2	\$51.47	\$56.20	\$53.98	\$58.93
Database Administrator	DBA3	\$67.66	\$73.87	\$70.97	\$77.48
Database Administrator	DBA4	\$76.64	\$83.68	\$79.79	\$87.12
Engagement Manager	EM1	\$72.59	\$79.25	\$74.52	\$81.37
Engagement Manager	EM2	\$94.34	\$103.01	\$97.02	\$105.94
Engagement Manager	EM3	\$113.92	\$124.38	\$117.26	\$128.03
ETL Programmer	ETL1	\$53.34	\$58.25	\$55.94	\$61.08
ETL Programmer	ETL2	\$58.99	\$64.40	\$61.90	\$67.57
ETL Programmer	ETL3	\$78.43	\$85.63	\$82.24	\$89.80
Functional Architect	FA1	\$42.73	\$46.66	\$44.66	\$48.77
Functional Architect	FA2	\$50.20	\$54.80	\$52.63	\$57.46
Functional Architect	FA3	\$59.22	\$64.67	\$62.12	\$67.84
Help Desk Support	HDS1	\$28.57	\$31.20	\$29.48	\$32.18
Help Desk Support	HDS2	\$31.09	\$33.95	\$32.17	\$35.14
Information Security Specialist	ISS1	\$51.12	\$55.81	\$53.60	\$58.52
Information Security Specialist	ISS2	\$59.62	\$65.09	\$62.54	\$68.28
Integration Engineer	IE1	\$55.00	\$60.05	\$57.70	\$62.99
Integration Engineer	IE2	\$60.79	\$66.37	\$63.78	\$69.64
Integration Engineer	IE3	\$70.37	\$76.84	\$73.81	\$80.59
Network Systems Administrator	NSA1	\$43.56	\$47.56	\$45.50	\$49.68
Network Systems Administrator	NSA2	\$50.24	\$54.85	\$52.67	\$57.52
Network Systems Analyst	SAN1	\$38.62	\$39.41	\$40.20	\$41.02
Network Systems Analyst	SAN2	\$41.96	\$42.82	\$43.75	\$44.64
Network Systems Analyst	SAN3	\$46.87	\$47.83	\$49.08	\$50.08
Product Specialist	PS1	\$45.52	\$49.69	\$47.65	\$52.03
Product Specialist	PS2	\$51.73	\$56.48	\$54.25	\$59.23
Product Specialist	PS3	\$66.78	\$72.92	\$70.07	\$76.50
Product Specialist	PS4	\$79.33	\$86.62	\$82.61	\$90.19
Product Specialist	PS5	\$98.78	\$107.86	\$102.91	\$112.37

Job Title	Level	Area 1		Area 2	
		SC1	SC2	SC1	SC2
Programmer	PR1	\$39.72	\$43.37	\$41.38	\$45.17
Programmer	PR2	\$46.14	\$50.38	\$48.31	\$52.75
Programmer	PR3	\$57.24	\$62.50	\$60.05	\$65.56
Programmer	PR4	\$62.42	\$68.16	\$65.48	\$71.50
Programmer	PR5	\$83.45	\$91.12	\$86.90	\$94.88
Project Manager	PM1	\$56.36	\$61.55	\$57.73	\$63.04
Project Manager	PM2	\$65.57	\$71.58	\$67.25	\$73.42
Project Manager	PM3	\$72.54	\$79.20	\$74.44	\$81.28
Project Manager	PM4	\$102.90	\$112.34	\$106.31	\$116.06
Quality Assurance Specialist	QAS1	\$45.92	\$50.14	\$48.08	\$52.50
Quality Assurance Specialist	QAS2	\$49.63	\$54.18	\$52.03	\$56.81
Quality Assurance Specialist	QAS3	\$61.24	\$66.85	\$64.25	\$70.14
Senior Architect	SAR1	\$85.16	\$92.99	\$87.53	\$95.57
Senior Business Subject Matter Expert	SME1	\$82.26	\$89.82	\$84.52	\$92.28
Senior Consultant	SC1	\$86.11	\$102.96	\$86.99	\$104.01
Senior Consultant	SC2	\$99.02	\$118.40	\$100.03	\$119.61
Senior Consultant	SC3	\$113.88	\$136.16	\$115.04	\$137.55
Senior Database Architect	SDA1	\$72.16	\$78.79	\$75.68	\$82.64
Senior Program Manager	SPM1	\$92.65	\$101.17	\$95.27	\$104.02
Software Process Engineer	SPS1	\$43.00	\$46.94	\$44.93	\$49.04
Software Process Engineer	SPS2	\$47.20	\$51.53	\$49.44	\$53.98
Software Process Engineer	SPS3	\$62.62	\$68.36	\$65.68	\$71.71
System Administrator	SA1	\$39.70	\$43.34	\$41.53	\$45.35
System Administrator	SA2	\$43.56	\$47.56	\$45.50	\$49.68
System Administrator	SA3	\$59.23	\$64.68	\$62.14	\$67.85
System Administrator	SA4	\$73.88	\$80.66	\$76.91	\$83.96
System Specialist	SS1	\$37.33	\$40.75	\$38.82	\$42.38
System Specialist	SS2	\$39.52	\$43.14	\$41.15	\$44.93
System Specialist	SS3	\$49.93	\$54.52	\$52.37	\$57.18
Team Lead	TL1	\$60.91	\$66.52	\$63.91	\$69.78
Team Lead	TL2	\$65.44	\$71.44	\$68.64	\$74.95
Technical Architecture Specialist	TAS1	\$49.73	\$54.30	\$52.13	\$56.92
Technical Architecture Specialist	TAS2	\$55.93	\$61.07	\$58.67	\$64.06
Technical Architecture Specialist	TAS3	\$59.28	\$64.73	\$62.18	\$67.90
Technical Writer	TW1	\$30.94	\$33.78	\$30.73	\$33.55
Technical Writer	TW2	\$36.06	\$39.37	\$36.00	\$39.30
Technical Writer	TW3	\$40.63	\$44.36	\$40.69	\$44.42
Technical Writer	TW4	\$46.39	\$50.65	\$46.34	\$50.59
Telecom Engineer	TE1	\$37.20	\$37.96	\$37.90	\$38.66
Telecom Engineer	TE2	\$42.04	\$42.89	\$42.83	\$43.70
Telecom Engineer	TE3	\$48.13	\$49.12	\$49.30	\$50.30
Tester	Test1	\$40.88	\$44.64	\$41.84	\$45.68
Tester	Test2	\$45.71	\$49.91	\$46.76	\$51.06
Tester	Test3	\$51.52	\$56.26	\$52.81	\$57.66
Voice/Data Engineer	VDE1	\$38.84	\$39.64	\$40.63	\$41.46
Voice/Data Engineer	VDE2	\$44.57	\$45.48	\$46.62	\$47.57
Voice/Data Engineer	VDE3	\$52.79	\$53.87	\$55.37	\$56.50